



DISTRICT OF METCHOSIN JOB POSTING

POSTING ID #	25-02
POSITION TITLE:	PUBLIC WORKS OPERATIONS WORKER
DEPARTMENT:	PUBLIC WORKS
POSITION TYPE:	REGULAR FULL-TIME UNION POSITION (40 hours per week)
POSTING TYPE:	INTERNAL/EXTERNAL
SALARY:	Pay Grade 4 - \$34.48-\$35.61/hr (2024 rate)
HOURS OF WORK:	40 hours per week (may include weekends)
BENEFITS:	A comprehensive benefits package per the Terms of the Collective Agreement

The District of Metchosin has an opportunity for a **Full-Time Regular Public Works Operations Worker** in the Public Works Department. This is a UNION position with CUPE, Local 374.

The Public Works Operations Worker will perform manual work requiring considerable physical effort and agility in the performance of a variety of manual construction and maintenance tasks. If you have the relevant skills, knowledge, abilities and/or experience, this role will provide you with a wide range of opportunities to work as a Maintenance Worker, Equipment Operator, Truck Driver, Backhoe Operator and to provide other related duties. Applicants should have knowledge of the standard practices, methods, materials, tools, and equipment used in public works operations.

TRAINING, EXPERIENCE AND QUALIFICATIONS REQUIRED

- Grade 12 or equivalent
- Valid Class 5 B.C. Driver's License
- Air Brakes endorsement
- Experience with snow removal
- Experience with road construction and maintenance
- General mechanical experience
- Experience operating backhoe
- Experience operating chainsaws and small power tools
- Experience with groundskeeping, brush control, trails and parks maintenance and groundskeeping equipment
- Availability to perform unscheduled evening and night shifts throughout winter months
- Availability to fulfill one week on / one week off standby rotation from November to March annually
- Availability to work extended hours in adverse weather to perform snow removal
- Due to the nature of the work, all candidates must possess sufficient physical strength, stamina and coordination to permit performance of heavy manual work in all types of weather
- Valid Traffic Control Certificate
- Commercial truck driving experience is an asset
- Experience working in a rural setting is highly desirable
- Equivalent experience and skills may be considered

Using the subject line **POSTING ID# 2025-02_PUBLIC WORKS OPERATIONS WORKER**, please submit your resume and cover letter, in confidence to the Public Works Supervisor, at careers@metchosin.ca.

Thank you for your interest. Only those invited for an interview will be contacted.

This posting will remain open until filled, but a review of applications will begin after 4:00 p.m. on Tuesday, May 20, 2025.

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